

## Office of the Attorney General State of Texas

DAN MORALES
ATTORNEY GENERAL

November 4, 1998

Mr. Juan J. Cruz Escamilla & Poneck, Inc. 1200 South Texas Building 603 Navarro Street San Antonio, Texas 78205-1826

OR98-2606

Dear Mr. Cruz:

You ask whether certain information is subject to required public disclosure under the Texas Open Records Act, chapter 552 of the Government Code. Your request was assigned ID# 119457.

The San Antonio Independent School District (the "district"), which you represent, received a request for all records relating to an investigation into allegations of inappropriate conduct with female students by the requestor's client, a teacher. You contend that the requested documents are excepted from disclosure under section 552.101 of the Government Code. We have considered the exception you claim and have reviewed the documents at issue.

Initially, we note that in accordance with Open Records Decision No. 634 (1995), you have de-identified the documents pursuant to the Family Educational Rights and Privacy Act of 1974 ("FERPA"), 20 U.S.C. § 1232g, prior to sending them to our office. In Open Records Decision No. 634, this office concluded that (1) an educational agency or institution may withhold from public disclosure information that is protected by FERPA and excepted from required public disclosure by sections 552.026 and 552.101 of the Government Code without the necessity of requesting an attorney general decision as to those exceptions, and (2) an educational agency or institution that is state-funded may withhold from public disclosure information that is excepted from required public disclosure by section 552.114 of the Government Code as a "student record," insofar as the "student record" is protected by FERPA, without the necessity of requesting an attorney general decision as to that exception. Thus, we need not discuss FERPA any further other than to note that you may not have fully de-identified the documents. See Open Records Decision No. 224 (1979) (student's handwritten comments would make identity of student easily traceable and such comments are therefore excepted by statutory predecessor to section 552.114); but

see 20 U.S.C. § 1232g(a)(4)(B)(ii); Open Records Decision No. 612 (1992) (incident and arrest reports of state university campus police departments are not education records for the purposes of FERPA and are not excepted from required public disclosure by sections 552.026 and 552.101). If you have any questions about FERPA, please contact the following agency:

Family Policy Compliance Office Department of Education 400 Maryland Ave., S.W. Washington, D.C. 20202-4605 (202) 260-3887

Section 552.101 excepts from disclosure "information considered to be confidential by law, either constitutional, statutory, or by judicial decision," including the common-law right to privacy. *Industrial Found. v. Texas Indus. Accident Bd.*, 540 S.W.2d 668 (Tex. 1976), cert. denied, 430 U.S. 931 (1977). Common-law privacy protects information if it is highly intimate or embarrassing, such that its release would be highly objectionable to a reasonable person, and it is of no legitimate concern to the public. *Id.* at 683-85. Although information relating to an internal investigation of sexual harassment claims involving public employees may be highly intimate or embarrassing, the public generally has a legitimate interest in knowing the details of such an investigation. Open Records Decision No. 444 (1986).

In Morales v. Ellen, 840 S.W.2d 519, 525 (Tex. App.--El Paso 1992, writ denied), the court addressed the applicability of the common-law privacy doctrine to files of an investigation of allegations of sexual harassment. The investigation files in Ellen contained individual witness statements, an affidavit by the individual accused of the misconduct responding to the allegations, and a summary of the board of inquiry that conducted the investigation. Id. The court ordered the release of the affidavit of the person under investigation and the summary of the investigation, stating that the public's interest was sufficiently served by the disclosure of these documents. Id. In concluding, the Ellen court held that "the public did not possess a legitimate interest in the identities of the individual witnesses, nor the details of their personal statements beyond what is contained in the documents that have been ordered released." Id.

Here, no adequate summary exists. Thus, pursuant to *Ellen*, you must release the submitted documents with the identities of victims and witnesses to the sexual harassment redacted from the documents.<sup>1</sup> *Id*.

<sup>&</sup>lt;sup>1</sup>The requestor argues that his client has a special right of access to the information under section 552.023 of the Government Code. Section 552.023 states that a governmental body may not deny access to information to the person to whom the information relates on the grounds that the information must be withheld to protect that person's privacy interests. Here, however, the information is withheld to protect the privacy interests of those other than the requestor's client.

Lastly, you must redact from the submitted documents social security numbers and information excepted from disclosure by section 552.130 of the Government Code. Social security numbers may be withheld in some circumstances under section 552.101 of the Government Code. A social security number or "related record" may be excepted from disclosure under section 552.101 in conjunction with the 1990 amendments to the federal Social Security Act, 42 U.S.C. § 405(c)(2)(C)(viii)(I). See Open Records Decision No. 622 (1994). These amendments make confidential social security numbers and related records that are obtained and maintained by a state agency or political subdivision of the state pursuant to any provision of law enacted on or after October 1, 1990. See id. We have no basis for concluding that any of the social security numbers in the file are confidential under section 405(c)(2)(C)(viii)(I), and therefore excepted from public disclosure under section 552.101 of the Open Records Act on the basis of that federal provision. We caution, however, that section 552.353 of the Open Records Act imposes criminal penalties for the release of confidential information. Prior to releasing any social security number information, you should ensure that no such information was obtained or is maintained by the district pursuant to any provision of law, enacted on or after October 1, 1990.

Section 552.130 of the Open Records Act governs the release and use of information obtained from motor vehicle records. Section 552.130 provides in relevant part as follows:

(a) Information is excepted from [required public disclosure] if the information relates to:

. . . .

(3) a personal identification document issued by an agency of this state or a local agency authorized to issue an identification document.

We have marked the information that you must withhold under section 552.130.

We are resolving this matter with an informal letter ruling rather than with a published open records decision. This ruling is limited to the particular records at issue under the facts presented to us in this request and should not be relied upon as a previous determination regarding any other records. If you have questions about this ruling, please contact our office.

Yours very truly,

Yen-Ha Le

Assistant Attorney General

Open Records Division

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## YHL/nc

Ref: ID# 119457

Enclosures: Marked documents

cc: Mr. Tony Conners

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(w/o enclosures)